



 **NUGENT**
Accelerate

Apprenticeships 2025 Intake





Nugent Trailers and Nugent Engineering is located in Galbally, and was founded in 1985 by Sean Nugent. Coming from an agricultural background, he designed, manufactured and sold cattle handling equipment to local farmers. Sons, Shane and Damien Nugent joined their father in the early 90's, when the first Livestock trailer was created.

Nugent Coachworks was established in 2004, producing a range of heavy-duty commercial trailers from 7T to 40T, based in Magherafelt.

Nugent Trailer Centre Shannon - Sales & Servicing was established near Shannon Airport in 2019.

Nugent Components launched on 1st April 2021 and is an extension of the Nugent Group. Nugent Components is a dedicated team focusing on aftersales care and parts to aid Nugent dealers based in Coalisland.

APEX Fastening Solutions based in Coalisland was established in 2003 to facilitate the modernisation of the Engineering industry through Kanban and just in time delivery of fasteners and fabricated components.

ABOUT US

Nugent is one of the largest trailer manufacturers in Ireland. Our aim is to provide long term careers for all our team members as we continue to grow together. We take pride in our agricultural roots, maintaining the location of our original site with a strong connection to our local community.

Currently we employ over 200 people, and we hope to increase this number by bringing passionate, hard-working, forward-thinking people into our organisation – people like **you**.


APPRENTICESHIPS AT NUGENT


Nugent currently employ 25 apprentices, working in different roles across the business and studying a variety of courses in partnership with local colleges, ranging from Level 2 – Level 6, as well as the MEGA Degree Apprenticeship.


Like our apprentice's themselves, no two apprenticeship journeys are the same and we believe this is what sets Nugent apart – we tailor your apprenticeship to suit your personality, skill set and ability. No matter which area within the business you are interested in, the support and guidance you will receive from your workplace mentor will be invaluable as well as general support from our Human Resources team.





BENEFITS OF BEING AN APPRENTICE AT NUGENT


 'Earn while you learn' – you will be paid for your days at college.


 30 days holidays per year.


 Length of service holidays - up to 33 days.


 Westfield Health (free benefit to you, covering treatments such as optical, dental, physiotherapy, chiropractor).


 Company facilities including canteen, locker rooms and full PPE supplied.


 Paid study leave days.


 Competitive rates of pay.

 Continuous in-house training.

 Regular 'Team Bonding' events.

 ConnectTeam app for daily company updates.

 Company Branded Uniform.

 Dedicated work-place mentor.

MEET OUR CURRENT APPRENTICES

Why Choose Nugent?



Eoin Mullin | *Apprentice Agri Production Engineer*
"Every day and job are different, and I enjoy learning the new skills and experiences I undertake to allow me to progress within my role."



Jane McGrade | *Apprentice Production Engineer*
"I chose Nugent because of my agricultural background and the products interested me. Also they are a family run business."



Eoin McElduff | *Apprentice Spares & Trailers Fitter*
"Nugent's is a great company to work for as an apprentice because there is so many friendly people working in here that are always willing to give you a hand."

APPRENTICESHIPS AVAILABLE IN TRAILERS

- Apprentice Cut Shop Operative
- Apprentice Machine Maintenance Operative
- Apprentice Trailer Assembly Operative
- Apprentice Production Support Operative
- Apprentice Welder
- Apprentice Robotics Operative

APPRENTICE CUT SHOP OPERATIVE

The 'Process' Person

Places Available: 1

Do you love figuring out how things work? Do you enjoy getting involved “hands on” in a process? Are you skilled in finding solutions to problems?

TAs an Apprentice Cut Shop Operative, you would be working in our Cut Shop with high spec machinery including plasma, laser, laser tube, press and punch machines. You would learn the basics of machinery, and how it operates, as well as learning about machinery maintenance and machine programming. Each year of your apprenticeship would be spent perfecting your knowledge of one area of the Cut Shop, before moving onto a new area.

- Multiple machine usage; press brake, standard band saw, automatic band saw, sheer punch, plasma, laser etc.
- Fabricating and forming sheet/tube metal.
- Machine programming; altering to suit different materials, thickness or angles.
- Machine maintenance, including maintenance check sheets and preventative maintenance to preserve machine efficiency.

Recommended Course Path

- Level 3 Engineering
- Level 3 GOLD Engineering

What career could this lead me to?

- Senior Cut Shop Operative
- Cut Shop Cell Leader
- Maintenance Engineer (site-wide)

...plus many more exciting roles within the world of Engineering.

APPRENTICE MACHINE MAINTENANCE OPERATIVE

The 'Problem Solver' Person

Places Available: 1

Do you love solving problems? Do you enjoy getting involved “hands on” in a process? Do you get a sense of accomplishment out of fixing things?

As an Apprentice Machine Maintenance Operative, you would be working in our Cut Shop with high spec machinery, this role initially will be working on the Laser Tube machine. You would learn the basics of the machine, and how it operates, as well as learning about machinery maintenance and machine programming. This role could further develop into a maintenance engineer for more of the machines within our cut shop.

Duties include:

- Assisting with the operation of the Lase Tube cutting machine.
- Cutting tube steel as required for production schedule.
- Machine programming; altering to suit different materials, thickness or angles.
- Machine maintenance, including maintenance check sheets and preventative maintenance to preserve machine efficiency.

Recommended Course Path

- Level 5 Manufacturing Engineering

What career could this lead me to?

- Maintenance Engineer (site-wide)
- Senior Cut Shop Operative
- Cut Shop Cell Leader

...plus many more exciting roles within the world of Engineering.

APPRENTICE TRAILER ASSEMBLY OPERATIVE

The 'Competitive' Person

Places Available: 2

Do you enjoy learning how things work? Do you enjoy being kept busy? Do you enjoy working with others and have a competitive streak?

This is a busy, hands on role, perfect for anyone who loves to be involved in a process from start to finish. You would spend your time learning the basics of our products, how they're made, the components involved, how to assemble them and what exactly it takes to produce each product. Once you have perfected your knowledge of one line, you will move to the next; covering approximately four different production lines throughout the course of your apprenticeship.

Duties include:

- Assembling trailer components, preparing the product for dispatch.
- Maintaining production across Trailer Assembly lines.
- Ensuring high quality standards are met on all finished products.
- Working with existing apprentices to share and enhance knowledge.

Recommended Course Path

- Level 3 Engineering
- Level 3 GOLD Engineering
- Level 5 in Manufacturing Engineering

What career could this lead me to?

- Senior Operative
- Trailer Assembly Cell Leader
- Trailer Assembly Team Leader
- Production Engineer
- Quality Engineer

...plus many more exciting roles within the world of Engineering.

APPRENTICE PRODUCTION SUPPORT OPERATIVE

The 'Detailed' Person

Places Available: 1

Do you enjoy focusing on the finer details? Do you enjoy being kept busy? Do you enjoy working off your own initiative?

This is a busy, hands on role, perfect for anyone who loves to be involved in a process from start to finish and enjoys seeing the finished product. You would spend your time learning the basics of our different product lines, how they're made, the components involved, how to assemble them and what exactly it takes to produce each product. Once you have perfected your knowledge of the products, you will move to assembling the special customer orders which come through with varying specifications.

Duties include:

- Identifying trailers which have additional extras /spare parts as part of the customer order
- Gather the additional parts and materials needed
- Interpret the specification and read the engineering drawings to ensure it is meeting the requirements
- Checking assembled product against order and drawing to quality check before it is ready for dispatch
- Packaging and preparing order for dispatch and informing logistics team that it is ready for delivery
- Booking order onto system to confirm completion

Recommended Course Path

- Level 3 GOLD Engineering
- Level 5 in Manufacturing Engineering

What career could this lead me to?

- Senior Operative
- Trailer Assembly Cell Leader
- Trailer Assembly Team Leader
- Production Engineer
- Quality Engineer

...plus many more exciting roles within the world of Engineering.

APPRENTICE WELDER

The 'Bright Spark' Person

Places Available: 2

Do you enjoy hands-on work? Do you enjoy being kept busy? Do you enjoy meeting deadlines?

This is a busy, hands on role, perfect for anyone enjoys both working as part of a larger team, but having responsibility for their own work. You would spend your time learning the basics of our products, how they're produced, welded and prepared for further operations, gaining a wealth of experience from our workplace mentors who you would be working alongside.

- Welding (MIG) aspects of trailers, agricultural machinery or commercial vehicle bodies.
- Producing products as detailed in Technical Engineering Drawings.
- Working to production schedule to maximise efficiency.
- Ensuring high quality standards are met on all finished products.

Recommended Course Path

- Level 2 Apprenticeship in Engineering
- Level 3 Engineering
- Level 3 GOLD Engineering

What career could this lead me to?

- Senior Weld Team member
- Weld Cell Leader
- Production Engineer
- Quality Engineer

...plus many more exciting roles within the world of Engineering.

APPRENTICE ROBOTICS OPERATIVE

The 'Progressive' Person

Places Available: 1

Do you enjoy learning how things work? Do you enjoy being kept busy?

Put into practice the Robotics and Automation skills that you will be learning as part of your Level 5 curriculum every day within a work setting in this exciting new role. Working as part of our Robotics team alongside our Robotics Engineers and fellow apprentice students, you will be tasked with building robot cells, maintenance, programming and ensuring that material is of an acceptable standard in order to progress our weld area and drive it into the future through automation.

Duties include:

- Cell set up
- Operation of robotic weld cell
- Cell maintenance
- Design of jigs
- Manual welding
- Aspects of quality control

Essential Course Path

- Level 3 in Gold Engineering
- Level 5 in Engineering

What career could this lead me to?

- Robotics Technician/Engineer
- Production Engineer
- Design Engineer

...plus many more exciting roles within the world of Engineering.

APPRENTICESHIPS AVAILABLE IN COACHWORKS

- Apprentice Welder
- Apprentice Cut Shop Operative
- Apprentice Assembly Operative
- Apprentice Spray Painter

APPRENTICE WELDER

The 'Methodical' Person

Places Available: 2

Do you enjoy hands-on work? Do you enjoy being kept busy? Do you enjoy meeting deadlines?

This is a busy, hands-on role, perfect for anyone enjoys both working as part of a larger team, but having responsibility for their own work. You would spend your time learning the basics of our products, how they're produced, welded and prepared for further operations, gaining a wealth of experience from our workplace mentors who you would be working alongside.

Duties include:

- MIG welding.
- Basic assembly then welding of truck body and trailer assemblies, preparing the product for finishing.
- Ensuring high quality standards are met on all finished products.

Recommended Course Path

- Level 2 Apprenticeship in Engineering
- Level 3 Engineering
- Level 3 GOLD Engineering

What career could this lead me to?

- Senior Operative
- Weld Cell Leader
- Production Engineer
- Quality Engineer

...plus many more exciting roles within the world of Engineering.

APPRENTICE CUT SHOP OPERATIVE

The 'Process' Person

Places Available: 1

Do you love figuring out how things work? Do you enjoy getting involved "hands on" in a process? Are you skilled in finding solutions to problems?

As an Apprentice Cut Shop Operative, you would be working in our Cut Shop with high spec machinery including plasma, laser, laser tube, press and punch machines. You would learn the basics of machinery, and how it operates, as well as learning about machinery maintenance and machine programming. Each year of your apprenticeship would be spent perfecting your knowledge of one area of the Cut Shop, before moving onto a new area.

Duties include:

- Multiple machine usage; press brake, saws, sheer punch, plasma etc.
- Fabricating and forming sheet metal
- Machine programming; altering to suit different materials, thickness or angles.
- Machine maintenance, including maintenance check sheets and preventative maintenance to preserve machine efficiency.

Recommended Course Path

- Level 3 Engineering
- Level 3 GOLD Engineering
- Level 5 in Manufacturing Engineering

What career could this lead me to?

- Senior Cut Shop Operative
- Cut Shop Cell Leader
- Maintenance Engineer (site-wide)

...plus many more exciting roles within the world of Engineering.

APPRENTICE ASSEMBLY OPERATIVE

The 'Eager to learn' Person

Places Available: 1

Do you enjoy a challenge? Do you work well as part of a team?

You would spend your time learning the basics of our products, how they're made, the components involved, how to assemble them and what exactly it takes to produce each product. This would include standard fitting, elements of hydraulic fitting, basic electrical work and much more. Once you have perfected your knowledge of one line, you will move to the next; covering approximately four different production lines throughout the course of your apprenticeship.

Duties include:

- Assembling truck body and trailer components, preparing the product for dispatch.
- Maintaining production across all assembly lines.
- Ensuring high quality standards are met on all finished products.
- Working with existing apprentices to share and enhance knowledge.

Recommended Course Path

- Level 3 Engineering
- Level 3 GOLD Engineering

What career could this lead me to?

- Senior Coachworks Assembly Operative
- Assembly Cell/Team Leader
- Production Engineer
- Quality Engineer

...plus many more exciting roles within the world of Engineering.

APPRENTICE SPRAY PAINTER

The 'Creative' Person

Places Available: 1

Do you have a creative flair with excellent attention to detail? Do you enjoy working as part of a small team but having your own duties and responsibilities?

Working as part of our paint team, you would be gaining practical, on the job experience from our current painters who have worked in the industry for years, and as such, have a wealth of knowledge to share. You would learn the basics; such as how to prep and prime products – skills that are essential to carry out prior to painting. You would also painting techniques and tips to allow you to eventually paint a range of agricultural products for our popular 'agri' line.

Duties include:

- Prepping of parts to ensure they are ready to be painted; including hanging parts, cleaning and priming.
- Painting of parts.
- Supporting others within the team to ensure deadlines are met.
- Ensuring high quality standards are adhered to by checking for defects and reporting to senior team members.
- Maintaining and cleaning paint equipment.

Recommended Course Path

- Level 2 in Engineering
- Level 3 in Engineering
- Level 3 GOLD in Engineering

What career could this lead me to?

- Painter's Assistant
- Senior Spray Painter
- Quality Engineer

...plus many more exciting roles within the world of Engineering.

Frequently Asked Questions about Apprenticeships

FOR STUDENTS:

What type of subjects can lead apprentices into a career in engineering?

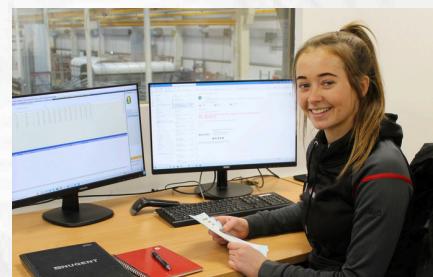
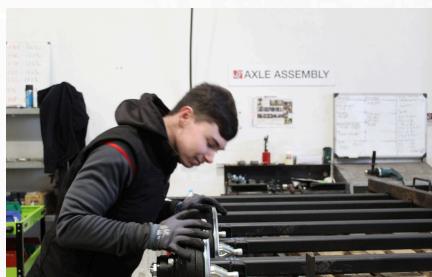
The main STEM subjects: Science, Technology, Engineering and Maths are required for many engineering apprenticeships.

What other subjects can lead into apprenticeships?

You don't have to be studying only STEM subjects to be able to apply for an apprenticeship at Nugent. We offer various roles across all departments. Subjects such as Business Studies, English, Foreign Languages, Art and IT can lead into a role at Nugent.

What types of apprenticeships are there?

There are many apprenticeships available at Nugent. This year we are focusing on Production Support, Cut Shop, Weld, Assembly and Automation. These apprenticeships are suitable for a range of college course levels, including Level 3, Level 3 Gold, Level 5: either post GCSE or A-Level.



Have a look at the MEGA booklet which outlines the types and levels of apprenticeships:

<https://heyzine.com/flip-book/4834888f74.html#page/11>

Unsure of which area you want to specialise in? Think about your own skills and qualities and what you could bring to an apprenticeship. Are you creative, organised, or enjoy solving problems? These skills, amongst many others, are exactly what Nugent are looking for.

What are the routes into an apprenticeship?

There are many routes into apprenticeships. School leavers, either post GCSE or A-Level, can apply to an apprenticeship in partnership with Nugent and their local college, as can those who have been away from education for a while who may be interested in upskilling or changing careers.

When should you start organising an apprenticeship?

Ideally, apprentices should be proactive in their search - speaking to companies as early as possible would be beneficial.

Nugent applications are now open and the interview stages begin, continuing throughout May. Between June and August, Nugent brings apprentices into the company full time, providing valuable hands-on experience and a sound knowledge of products and Engineering processes ahead of their course starting in September. When September arrives and courses begin, Nugent apprentices will have had a head start – supporting their practical knowledge with theory learned in class.

What is the duration of Nugent apprenticeships?

The length of apprenticeships can vary depending on your chosen course. However, most courses are typically 2-3 years in length. Some apprentices choose to continue their education, progressing through different levels, which again, could extend the length of the apprenticeship.

Working hours and days of study are dependent on the course, and can change each term. When the apprentice is not in school, they are expected to be in work, with Nugent paying the apprentice for their days at school.

What are the benefits of doing an apprenticeship at Nugent?

- The opportunity to earn as you learn.
- Gain an industry recognised qualification.
- A blended approach to learning; gaining both practical and theoretical knowledge and putting it into practice daily.
- Gain first-hand experience and insight of the manufacturing and engineering industry and develop your career path, with opportunities for progression readily available.
- Competitive rate of pay.
- Apprentice team bonding & regular events.
- The opportunity to be involved in exciting new projects.

Nugent attracts new talent and skillsets through apprenticeships. Join a growing company which values apprentices' ideas and innovation.

Does Nugent offer a mentorship programme?

Nugent apprentices have dedicated workplace mentors who guide their learning and training on site, with regular check-ins and involvement in our employee development programme.



FIND OUT MORE

Where can I find more information & resources?

For more information into available courses and entry requirements, read more below:

- MEGA <https://midulstermega.com/apprenticeships/>
- South West College Apprenticeships | <https://swc.ac.uk/courses/apprenticeships/>
- North Regional College Apprenticeships | <https://www.nrc.ac.uk>
- <https://www.ucas.com/apprenticeships/apprenticeships-northern-ireland>
- <https://www.nidirect.gov.uk/campaigns/apprenticeships>
- <https://www.nidirect.gov.uk/articles/higher-level-apprenticeships#toc-1>

CONTACT US

For more information on Apprenticeships at Nugent, or for any further queries, please get in touch with our Human Resources Department on **(028) 8775 8583** or email [**jobs@nugentengineering.com**](mailto:jobs@nugentengineering.com)

APPLY NOW

If you are ready to apply - please forward your CV and chosen job role to [**jobs@nugentengineering.com**](mailto:jobs@nugentengineering.com), we look forward to hearing from you!